

SPEY CATCHMENT INITIATIVE NATURE RESTORATION OFFICER

Job Purpose

The main role of the Nature Restoration Officer is to scope one or more significant, landscape-scale projects within the Spey catchment and prepare a funding bid for submission in late 2022/early 2023. The project(s) will aim to help make the Spey catchment sustainable and resilient to the climate and biodiversity crises confronting us all. Depending on successful securing of funding, there is a strong likelihood that the post will be extended for 3-5 years to further scope and successfully implement the project, ensuring that its aims are delivered within an agreed timeframe, to the required standard and within budget. Developing effective liaison, communication and partnerships with land managers, agencies and private sector advisors will be central to the role.

Duties may extend to cover other aspects of the on-going catchment restoration work of SCI.

The employer is the Spey Fishery Board (SFB) and the post could be based either at home, at the SFB office at Knockando in the heart of Speyside, or the NatureScot office in Aviemore within the Cairngorms National Park.

Responsibilities

1. Develop effective working relationships and ongoing liaison with colleagues, SCI partner organisations and a broad range of other stakeholders, including land managers, agencies and private sector advisors within the identified sub-catchment(s), to agree and review priorities for action.
2. Working as part of a team and in partnership with the Spey Catchment Initiative Project Officer, scope one or more significant landscape-scale projects based upon sub-catchments of the River Spey, including obtaining landowner and other permissions, preparation of detailed plans, budgets and a project funding bid for submission in late 2022-early 2023.
3. Identify appropriate funding mechanisms for project delivery.
4. Prepare for the implementation programme for delivery of the project, subject to funding approval, ensuring that these are delivered within an agreed timeframe, to the required standard and within budget.
5. Ensure that the project(s) demonstrate best practice in nature restoration, e.g. collaboration and landscape-scale benefits within the catchment.
6. In concert with the SFB's Digital Marketing Manager, develop a programme to promote awareness and understanding of the project and its benefits for developing sustainability and resilience to the climate and biodiversity crises.

Knowledge, Experience and Training

Essential

- Excellent communication skills and a team player, able to work with other external partner organisations in achieving goals and with a positive and realistic 'can-do' attitude.
- Experience of project planning, development and management, ideally in a natural heritage environment.
- Experience of preparing funding bids, as well as budget and contract management.
- Good understanding of the climate and biodiversity crises confronting us, including the impacts on the landscape, natural heritage, water environment, farming and rural development issues.
- The ability to work in partnership with a range of stakeholders in the public and private sector, including community engagement.
- Previous experience of working with land managers and farmers.
- Computer and IT literate with a working knowledge of standard Microsoft Office software.
- Ability to work on own initiative, but also as part of a team, to deliver according to agreed deadlines.
- Full UK driving licence and own vehicle
- Experience of budgeting and financial monitoring.

Desirable

- Educated to degree level or equivalent experience with a positive attitude to personal development.
- A recognised qualification in natural resource management.
- Good understanding of rural development and land management issues in the Cairngorms National Park and the Spey Catchment.

Experience of working within the catchment management and/or woodland sectors.

Application and Interview

Applications, including Curriculum Vitae and covering letter, should be submitted to the Director, Roger Knight, at director@speyfisheryboard.com no later than **26th April 2022**.

Interviews will be held on Monday 9th May and it is anticipated that the successful candidate might be available to start as soon as possible thereafter.